Labour integration & social inclusion of refugees
Región de Murcia - Spain
Coordinated by the DG for Social Policies and Regional Employment and Training Service, it has the support of four specialized NGOs.
This project aims to offer a close, coordinated and effective response to facilitate social integration of refugees with special and extreme difficulties that have been received in the Region of Murcia.
It is necessary to adopt a collaborative approach that provides an effective coordination to address this multifaceted problem, appointing intermediaries to facilitate communication between the employment administration and NGOs.
To manage effective labour market actions, refugees’ needs must be placed at the centre of the intervention process, establishing a profiling that implies a complete analysis of competences and other relevant variables.
OBJECTIVE 1

To boost a close and effective coordination between the services involved in the reception and job matching of refugees aimed to one-stop shop approach.
OBJECTIVE 2

To get reliable data on relevant characteristics and needs of the refugees population in order to adjust the measures and actions for their integration.
OBJECTIVE 3

To train professionals in the area of employment and job counselling, improving their skills and knowledge in the field of international protection.

Training job counsellors
OBJECTIVE 4

To detect and reduce the obstacles to be registered as jobseekers.
OBJECTIVE 5
To design an accompanying process to improve access to employment.
OBJECTIVE 6

To facilitate access to training in getting key skills, which is difficult by the lack of equivalence of the academic degrees obtained in the country of origin.
OBJECTIVE 7
To raise awareness among employers to favour a more inclusive labour market in the Region of Murcia.
Region of Murcia:
637 refugees
63% are men
75% have working age
18 different countries of origin
39% registered in the PES
Make it easier for refugees to integrate into the society of the Region of Murcia by getting a job and economic independence with a comprehensive and coordinated intervention of Public Services and NGOs.